# **SELF ASSESSMENT REPORT (2023-24)**



# GOVERNMENT DEGREE COLLEGE REY, KANGRA

GOVERNMENT DEGREE COLLEGE REY, KANGRA - 176058, HIMACHAL PRADESH 176058

Website: https://www. Gdcrey.com

## INTRODUCTION

Nestled in the foothills of Shivalik range of Western Himalayas, away from the hustle and bustle of the urban areas, the Govt. Degree College Rey was announced by Hon'ble Chief Minister of Himachal Pradesh on 9th September 2015 to make higher education accessible to the rural masses. Consequently, the notification for the functioning of new college was issued by the department of higher education on 30th September 2015, vide Letter No. EDN-A Ka(1)5/2012. Under RUSA, the first session for Arts & Commerce streams started from session 2016-17.

Govt. Degree College Rey is situated at Village Rey (Khas), about 18 km away from Pong dam and 22 km from tehsil headquarter, Fatehpur, (the doorway to Himachal Pradesh from Talwara, Punjab). The foundation stone of college building was laid by Hon'ble Chief Minister on 13th of January 2017. As of now, the classes are being run at Govt. Middle & Primary School, Rey (Khas). Land measuring 02-92-88 hectare has been transferred in the name of the Department of Higher Education and administrative approval of Rupees 12,58,95000 to construct College building has been given by present Govt. It is expected that construction work of the new College building will start soon.

VISION:- "To make the college one of the best college located in rural area and which cater to BETI BACHAOO BETI PADHAOO programme with special focus on quality education with emphasis on skill development, employability enhancement in learner so that they can be an asset for society"

## **PROFILE**

#### 1.1 BASIC INFORMATION

Name and Address of the College					
NAME	GOVT. COLLEGE REY KANGRA				
ADDRESS	GOVERNMENT DEGREE COLLEGE REY, FATEHPUR KANGRA H.P.				
CITY / DISTRICT	KANGRA				
STATE	HIMACHAL PRADESH				
PIN	176058				
WEBSITE	www. Gdcrey.com				

Contacts for Communication							
Designation	Name	Telephone with STD Code	Mobile	Email			
PRINCIPAL	SMT. NEERU THAKUR		9418029746	principalgdcrey@gmail.com			
IQAC coordinator	DR. RAJESH KUMAR SHARMA		8920054141				

Status of the Institution	
Institution Status	Government

<b>Recognized Minority institution</b>	
If it is a recognized minroity institution	No

# **Establishment Details**

State	University name	Document
Himachal pradesh	Himachal Pradesh University	View the Document

Details of recognition/approval by stationary/regulatory bodies like AICTE,NCTE,MCI,DCI,PCI,RCI etc(other than UGC)						
Statutory Regulatory Authority Recognition/App roval details Inst itution/Departme nt programme  Recognition/App Day,Month and year(dd-mm- yyyy)  Remarks  Remarks						
No contents				·		

Recognitions				
Is the College recognized by UGC as a Collegewith Potential for Excellence(CPE)?	No			
Is the College recognized for its performance by any other governmental agency?	No			

Location and Area of Campus							
Campus Type	Address	Location*	Campus Areain Acres	Built up Area insq.mts.			
Main campus area	GOVERNMENT DEGREE COLLEGE REY, FATEHPUR KANGRA H.P.	RURAL					

# 1.2 ACADEMIC INFORMATION

Details of	Details of Programmes Offered by the College (Give Data for Current Academic year)							
Progra mme Level	Name of Pr ogramme/C ourse	Duration inMonths	Entry Qualificat ion	Medium of Instructio n	Sanctione d Strength	No.of Student s Admitte d		
UG	BA,English	36	Ten Plus Two	English	180	NIL		
UG	BA,Political Science	36	Ten Plus Two	English +Hindi	180	34		
UG	BA,Economi cs	36	Ten Plus Two	English +Hindi	180	22		
UG	BA,Hindi	36	Ten Plus Two	English +Hindi	180	22		
UG	BA,History	36	Ten Plus Two	English +Hindi	180	51		

UG	BA,Music Vocal	36	Ten Plus Two	English +Hindi	180	10
UG	B.COM COMMER CE	36	Ten Plus Two	English +Hindi	180	23

# Position Details of Faculty & Staff in the College

TEACHING FACULTY										
	Ass	ociate P	rofessor			Assis	tant Pro	fessor		
	Male	Female	Others	Total		Male	Female	Others	То	otal
Sanctioned by the UGC /University State Government				(	0					7
Recruited	0	0	0	0		4	3	0	7	
Yet to Recruit				(	0					C
Sanctioned by the Management/Society or Other Authorized Bodies				(	0					C
Recruited	0	0	0	0		0	0	0	0	
Yet to Recruit				(	0					0

Non- Teaching Staff							
	Male	Female	Others	Total			
Sanctioned by the UGC /University StateGovernment				7			
Recruited	6	1	0	7			
Yet to Recruit				0			
Sanctioned by the Management/Soci etyor Other Authorized Bodies				0			
Recruited	0	0	0	0			

Yet to Recruit 0
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# **Qualification Details of the Teaching Staff**

Teaching Faculty									
Highest Qualification	Associate Professor			Assistant Professor					
	Male	Female	Others	Male	Female	Others	Total		
D.sc/D.Litt/ LLD/DM/M CH	0	0	0	0	0	0	0		
Ph.D.	0	0	0	1	0	0	1		
M.Phil.	0	0	0	1	1	0	2		
PG	0	0	0	2	2	0	4		
UG	0	0	0	0	0	0	0		

# **CRITERIA WISE SUMMARY**

# I Teaching Learning:

- 1.1 **MODE of Teaching**: The institute follows a well developed teaching learning methodology to facilitate education and the learning process. Teachers practise different methods as lecture method, technology based and blended teaching with help of audio-visual aids. Teachers 'help students groups with various different needs about respective subject, by arranging special classes over and above regular teaching.
- 1.2 **Curriculum Planning and implementation:** GDC Rey is affiliated to HPU Shimla and SPU Mandi and it follows the curriculum set by the respective University.
  - i.Teaching schedule as per university guidelines (COPY of schedule HPU/SPU)
  - ii.Learning outcomes defined by each subject faculty (Copy of learning outcomes defined faculty as per norms)
  - iii. **Educational tour** to Sujanpur Tehra was organised for students to provide them the first hand experience so as to inculcate sense of responsibility in terms of social, economical; value of sharing resourses; to know the historical and political importance of the place; to get practical

knowledge of management skills; to have confidence in oneself while away from their protective environment.

Trip to Sujanpur Tehra was a **project** for Literature students who provided a survey report I form of their life experience by writing a travelogue and compiled in form of report by Hindi department.

- iv. Proper Internal Assessment mechanism is followed by all the Departments in form of regular class tests, presentations, assignments along with MTT in month of November /December during the session.
- v. The assessment of the individual is communicated at the earliest possible via class-groups and results of MTT via notice board and class-groups within seven days.
- 1.3 One certificate course was introduced this year by Commerce Department about financial literacy in collaboration with SEBI/ NISM and Mr. Nishant Narang, resourse person for this two days workshop and 60 students participated and got certificate by the organisers.
- 1.4 Students with more than 80 percent attendance were provided with a feed back form and responses of the same was taken by teachers to check for students satisfaction which came out to be near 98 percent and college administration will try to meet out the demand of students as per available resource. <u>View documen</u>
- 1.5 As for the Examination results of UG III year for the session 2023-24 declared 20/22 (90.90%) of B.A. III and 7/7 (100%) of B.Com III students of our college who qualified and declared as PASS and all with A grade and above in the said examinations.

## II STUDENTS SUPPORT, SERVICES AND PRGOGRESSION:

#### 2.1 FOR PRE AND POST ADMISSION COUNSELLING:

- i) All the stakeholders i.e. students and their parents and general public is provided with the admission schedule via social media, Facebook, what's app group, pamphlets and newspaper in general.
- ii) A special effort was done by administration and detailed information shared in Prospectus to provide information and pre admission counselling sessions were organized for students by the admission committee for students and their parents which helped them to choose the subject according their interest , aptitude and a vision about future employability for better life.
- iii) After admission two days induction programme was organised on 18/7/2023 and 19/7/2023 to orient students about the facilities available in GDC Rey. All faculty members took various sessions to create a rapport

among staff and students to give them insight about institute, courses available, under CBCS to acquire knowledge, skill related to courses opted by them. A timetable and academic calendar shared with the students so as to maintain a decorum and follow a particular line of action to actualize the goals as learning outcome of the courses opted by them.

## 2.2 SCHOLARSHIPS VIEW DOCUMENT

- i) For meritorious students and students from weaker section or special groups financial assistance is provided at State and Centre level in form of various scholarships. Information about the same is provided to the eligible students via website, college noticeboard, classroom interaction with nodal officer about govt. nsp portal and how to fill the relevant scholarship? Awareness program organised and scholarship committee members help all the students eligible for the specific scholarship e.g. Kalpana Chawala/ post metric scholarship / scholarship for SC/ST/OBC/EWS/ etc., as per the govt. norms eligible candidates list verified and uploaded within the stipulated time.
- ii) Other than Government Scholarships for the session 2023-24
- a) BETI BACCHAO BETI PADHAO SHOLARSHIP of Rs.2000/-Cash prize from PTA cof GDC Rey was given to Ms Kavita for securing 1st position in B.A. III year Annual examination .
- b) SUKHPAL MEMORIAL AWARD OF RS. 2000/- CASH PRIZE AND MEMENTO was given to Ms. Renu Bala for securing  $1^{\rm st}$  position in B.Com. III year Annual examination .

#### 2.3 SPORTS AND CULTURAL ACTIVITIES:

In college co-cuuricular activities are organized to mark special days of national and international importance.

#### 1) **SPORTS:** View the document

- National Sports day held on 29/08/2023, birth anniversary of Major Dhyanchand, students participated in Khokho(M) friendly match and Three Legged race (W)
- Trial Matches to select Kabaddi (M) team for tournament was organized.
- College Kabaddi team (M) participated in HPU Inter college Kabaddi Tournament from 8/10/2023 to 10/10/2023 organized at Gautam College Hamirpur.
- In month of November Fitness with fun and one week celebration for indigenous games was organised in college.

 Annual athletic meet organized on 28-12-2023 in college campus

In all the above said sports activities more than 20% students of college participated.

## i) **CULTURAL:** <u>View the document</u>

- Various Intra-college competitions were organized by clubs and societies functional in college.
- College team Participated in HPU youth Festival Group I from 28/09/2023 to 30/09/2023 held at GC Nalagarh.
- College team participated in Group song event, in HPU Youth Festival Group II from /10/2023 to /10/2023 held at G.B.PANT Memorial G.C.Rampur Bushehar.

In all the above said Cultural activities more than 20% students of college participated.

ii) Although **NO** Medal / Trophy of any kind was won at any level but participating in sports and cultural activities at State level gave them life time experience and a reason to do better in future.

# 2.4 STUDENTS PARTICIPATING IN NSS/NCC/ROVERS & RANGERS/ CLUBS: View Document

- i) GDC Rey has one unit of NSS was constituted with Notification no dated in year 2023and is functional with 100 volunteers participating in various activities related to social cause with a Motto "fffff". College has adopted Ward no. 6 of Rey-Khas village in Fatehpur district of Himachal Pradesh.
- ii) NCC no participation as no Coy sanctioned yet.
- iii) Rangers and Rovers one unit was constituted in year 2018 and is functional with 12 rangers and 12 Rovers and one unit leader each. These unit participate in activities with a social cause to help with a Motto "nnnnn"
- iv) Road safety Club was constituted with 60 volunteers in the year2020 with notification no ......... date...... and a grant of Rs.30000/- received from govt. and utilized for organising various activities related to create awareness amongst youth and in general society about traffic rules and regulation, anti-Drug campaign and other related issue of social welfare.
- v) Red Ribbon club is functional since year2020 with 50 volunteers two peer educators and leader with a motto "

Every year unit receive grant of Rs. 6500/- to be spent at various campaign/drives held to fight against AIDS, Drug addiction, TB and spread awareness about cause of disease, precautions to be taken and responsibility of society in general to help the person in need by providing social and psychological support to affected person to come out of this difficult situation.

There are other clubs as Environment Club, Energy Club, Cyber Jagrookta Club, Electoral Literacy Club, Nasha Nivaran Club, Health And Hygiene Club, College Disasted Management Society, Literary Society, Cultural Society, Subject Societies. All the clubs/societies listed here remain functional throughout the year with a purpose to inculcate a specific value-system in the learner so that they become aware about their duties and responsibility as a citizen of society in general.

**2.5 Till date** NCC/NSS/Ragers& Rovers has **Neither participated** in any National / State organised RD camps **Nor won any awards.** 

## 2.6 ANTI-DRUG AWARNESS PROGRAMMEES:

- i) Nasha Nivaran club organised more than four programmes
  - Declamation contest on the topic "Nasha Nash Ki Jaad" (16/10/2023)
  - Workshop on Mental Health Issues with special reference to Drug Abuse (26/12/2023) During NSS Camp
  - Nukkad Natak about Drug Abuse (Street Play) by Volunteers (30/12/2023) During NSS Camp
  - TB eradication and Say No To Smoking; a special workshop organized by RRC and Club (18/03/2024)
  - CHC Rey Team visited College and a special workshop organised in collaboration with NSS unit and RRC to fight against drug abuse/TB (22/03/2024)
- ii) In all the programmes conducted more than 80 students participated and sensitized/ benefitted.
- iii) No suspected addict traced for any kind of counselling in or nearby college campus.

#### 2.7 GENDER EQUITY:

Equal Opportunity cell and Women Redressal cell organizes various programmes to sensitize students about gender equality.

- i) More than five programmes were organised related to various health/ sensitization by the club and gender champions.
- ii) More than 60 students i.e. more than 20% of the students got benefitted.
- iii) Women anti sexual harassment committee constituted as per norms.
- iv) If any grievances come to notice the same is resolved with in the stipulated time as per norms.

### 2.8 MENTOR-MENTEE GROUPS:

Mentors allocated Mentees' on basis of subject elected as Major-subject . Sessions conducted on 3<sup>rd</sup> Saturday of every month.

# 2.9 Coaching for National level competitive exams/HAS:

Under special programme by Guidance Counselling and Placement cell students attended special classes covering syllabus of competitive exams for higher studies, job related and skill enhancement courses.

# 2.10 REMEDIAL CLASSES/ BRIDGE COURSES:

Under remedial programme by Guidance Counselling and Placement cell special classes conducted by subject teacher other than regular classes for students who required assistance to complete course. In these classes more than 20% of students benefitted by this act of help.

#### 2.11 CAPACITY BUILDING OF STUDENTS:

- i) Students are provided with various competitions organised by clubs and societies at Intra-college level which **inculcate life skills** as problem solving, critical thinking, effective communication skills, coping with stress and emotions so that they acquire resilience ability in their personality and high emotional quotient.
- ii) although no specific Language-cum- Graduate attributes development programme is provided in college except UG degree course as per university guidelines.

#### 2.12 CAREER COUNSELLING & PLACEMENT CELL:

In college GC&PC organizes various programmes for students.

- i) More than five career counselling sessions were organized for Arts and commerce students.
- ii) Although No placement drive was organised in college by authorities but students were informed about the job opportunities available for them in Public and Private sector.

- iii) NO self employment module was organized in campus for students benefit.
- iv) More than 50% of students were benefitted after attending the counselling session.

## 2.13 STUDENT PROGRESSION:

After completing the UG Degree course;

- i) 30-50% students opt for Higher Education;
- ii) Till date, none old student has claimed or informed who has qualified any exam at National level.

## 2.14 NUMBER OF CO-CURRICULAR AND SPORTS ACTIVITIES ORGANISED:

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- i) Inter University level (Zonal/ National) NIL
- ii) Inter- College Level

NIL

iii) Intra-College events More Than Three
Annual Athletic Meet, CSCA Cultural Event, Diwali Festival,
talent Hunt and other competitions at college level.

## 2.15 ANNUAL PRIZE DISTRIBUTION FUNCTION: View the document

Annual Function for the session was organized on  $18^{th}$  February 2024 in college campus Shri V.K. Sharma , Principal (Retd.) W.R.S.G.D.C DHERI , presided over the function as Chief Guest of the occasion.

## 2.16 COLLEGE MAGAZINE PUBLISHED: View the document

College Magazine SHIVALIKA provides a platform to creative writing and an opportunity for expressing ideas in Hindi, English and Pahari language. For the session 2023-24, SHIVALIKA was published and distributed amongst student.

**2.17 COLLEGE WEBSITE** UPDATED REGULARLY TO PROVIDE INFORMATION TO STUDENTS AND SHOW SOCIAL PRESENCE.

# 3 INFRASTRUCTURE & RESOURCES: View the document

#### 3.1 CLASSROOMS:

Presently college is running in a portion i.e. **Two rooms** of Govt. Middle School Rey, **one** room of Govt. Primary School Rey, and rented portion of Friends Club Building providing accommodation for **Two class** 

rooms, one room as library, one room as Music room, one room as multipurpose room.

One separate accommodation is provided by Shah Nahar project old office. This is used as administrative block where there is space for Principal office, Office, **Computer room**, Staffroom For teaching and Non-Teaching, Store Room (2).

As per the resources available classrooms are well maintained

#### 3.2 LIBRARY FACLITIES:

The library is a valuable resource in today's world of technology. Libraries are essential for any educational institute as they provide access to knowledge that a learner/ researcher might not find elsewhere.

- i) In our college library we have 293 books i.e. less than 500 books.
- ii) Students have regular access to five Newspapers(The Tribune, Amar Ujala, Divya Himanchal, Panjab Kesri, Danik Jagran), three magazines (Pratiyogeta Darpan,) and two e-journals (Kurukshetra, Yojna,)
- iii) Yes, student have access to e-resources in computer lab.
- iv) In college library sufficient seating capacity is there to accommodate more than 20% of the student strength.
- v) Students have access to all available resources and 100% usage of library resources is done.
- vi) Library is not Digital as college is not having sufficient funds and space to create one although internet facility is available in computer lab.

## 3.3 ICT Facilities:

- i) In **college two rooms** have facility of interactive panels / virtual Classrooms virtual
- ii) More than 50% teachers are using ICT facilities.
- iv) More than 505 of students got benefitted from the available ICT resources.
- v) Internet connection via 5G fiber provided by BSNL is available in college campus.
- vi) Available ICT resources are used upto !00% by the college students and faculty members.

## 3.4 FACILITIES FOR SPECIALLY -ABLED STUDENTS.

Although college is running in a portion of GMS and GPS but

- i) Approach to building is made convenient for specially-abled persons
- ii) Separate washrooms available for specially-abled Persons.

#### 3.5 SPORTS FACILITIES:

College promotes students to participate in sports activities.

- i) As far as number of games organized as sports activities. It is already mentioned in above listed point 2.3.(i) and it is more than five in number.
- ii) Yes indoor facilities are available in college campus.
- iii) As per requirement sports equipments are adequate.
- iv) Due to lack of infrastructure Gymnasium is not available.

## 3.6 AUDITORIUM/HOSTELS/SEMINAR HALL/STAFF QUARTERS

Building of College is under construction and there is no provision of Auditorium/Hostels/Seminar Hall/Staff Quarters.

**3.7** College is having only computer lab (i) adequate equipment is available according to

Syllabus. (ii) the available resources are 100% utilized by the students.

- 3.8 In college computer lab with adequate numbers of computer is available
  - i) Yes, one computer per 30 students is available.
  - ii) 100% usage of computer Hardware is doneny the students and faculty members.
- **3.9** In college other facilities like Staff Room, space for NSS, ROVERS &RANGERS, , girls common room, Examination room are available.
- **3.10** In college a good practice of proper documentation of Academic , cocurricular and extra curricular activities and achievement of students and staff is observed on regular basis.

## 4 INSTITUTIONAL MANAGEMENT:

4.1 Institutional Development Plan 2023-2026 GOVERNMENT DEGREE COLLEGE REY, FATEHPUR KANGRA H.P. 10 NOVEMBER, 2023

## i) Institutional vision:

"To make the college one of the best college located in rural area and which cater to BETI BACHAOO BETI PADHAOO programme with special focus on quality education with emphasis on skill development,

employability enhancement in learner so that they can be an asset for society".

# ii) MISSION

Enrich Learning, Enhance Competencies and asset for society

## a) VALUES

- · Learning,
- Discipline,
- Environment consciousness,
- Ethical,
- Socially conscious and ready for selfless service.
- Integrity,

## b) Strategy statement

- The Immersive learning process by inviting subject experts of ones' field as resource person to share their success stories that enriches learning and confers holistic development.
- An Inhouse Assessment and Development centre that measures the progression of competencies

## c) Strength

- Strong determination of teaching, non-teaching faculty of institute to do work for well-being of learner for bringing a positive change in their life.
- Talented and Hard- working Students who perform well in studies beside participating and contributing to society by selfless-service.

# d) Weaknesses

- Due to less participation in inter college activities a few people know about the institute outside Rey, Fatehpur in Himachal Pradesh.
- **Funding sources are limited** as institute totally dependent on the fees collected under various heads or Govt. grants.
- **Student strength is less than 500** i.e. 158 students and shared infra structure which place it **in Tire III category**.
- Lack of diversity as only locals prefer to come for admission.
- Lack of Alumni forum.
- Lack of college's own Building.
- Vacant teaching and non-teaching posts
- e) Opportunity-Strength Strategies
  - Expand the reach of GDC Rey in Fatehpur, Himachal Pradesh.

- To strengthen Alumni Network.
- Raise College Funds by involving local resources i.e. PTA body.
- f) Challenges
- Focus on outcome-based learning to attract prospective students.
- Create environment for attracting and retaining human resources
- Build technology capability for enhanced teaching and learning.
- Consolidate position Area for sustainability.
- Increase scale of courses and departments.

# g) Strategic Objectives 2023-2026

- 1. Be acknowledged as one among the Most Highly Respected Institute focused on Teaching, Learning by 2026
- 2. Sustain and Enhance Excellence in Learning and Social Impact.
- 3. Expand the diversity by having students from surrounding areas enrolling in GDC Rey.
- 4. To create a sustainable, infrastructure that creates an effective learning environment.

## iii) Plan of action:

## Goal 1

To acquire under construction building of by June 2024 as documented in PWD Xen certificate, so as to provide ample space and appropriate infrastructure for learners

## Goal 2

To enrich Library and IT labs in order to facilitate students and teachers for their better learning experience.

#### Goal 3

Alumni formation by end of session 2023-24

#### Goal 4

Strengthening of Guidance Counselling and Placement cell by providing learning experience to students about various competitive exams for jobs . To help students in acquiring skills which make them employable material or they become entrepreneur

#### Goal 5

Getting documentation ready to submit SSR as initiation for NAAC accreditation.

#### Goal 6

To make administrative office fully automatize in order to speedup, systemize and for minimal use of paper.

All members of GDC Rey pledge to work for the progress of Institution despite of any kind of shortcoming. We all as a family will try to realize the Goals set here .

## **4.2 IQAC:** View the document

In college IQAC is functional and **every year at least 4 meetings done** to actualize the Goals set for betterment of the institute.

In this session no training programme was organized in college as FDP/national seminar/workshop etc.

## 4.3 MANAGEMENT OF INSTITUTIONAL FUNDS: View the Document

College collects some funds in form of FEE from students as per government permissible rates to be collected as an expense for providing three year degree course.

- i) Funds so collected annually i.e. BF, AF, PTA, etc. are utilized/spent more than 90% for the development of institution or for student welfare as per permissible by norms.
- ii) A Periodic internal audit is done annually to check whether every thing is done after completing all the codal formalities.
- iii) It is ensured by office that all the bills/ advances taken must be settled as soon as possible within stipulated time frame.

#### 4.4 GRIEVANCE REDRESSAL OF STUDENTS AND EMPLOYEES:

In college a grievance redressal cell for women, internal control committee, Discipline committee, student's association are various platforms where any complain raised by staff or students are addressed at and efforts made to resolve the issue as per constitution/law permissible within one week time.

## 4.5 GREEN AND CLEAN CAMPUS:

Every effort is made by college authorities and students to keep green and clean campus.

i) Green initiative taken by institute: a) **Each one Plant one** plantation drive as project under NSS scheme, b) **Say no to single use Plastic** to keep campus polythene free to save environment initiative by Environment club, energy club, NSS unit, c) **Not to burn** the segregated garbage to

reduce carbon emission and make manure for garden use by dumping garbage in pit and covering it when filled. d) **Save water, and conserve energy** by not wasting drinking water, provision will be made for rain water storage and installation of solar panels to use alternate source of energy as and when institution gets its own building.

- ii) Every effort is done to keep whole campus clean.
- **4.6 FACILITIES FOR STUDENTS:** As college is running in a portion of GMS and GPS with a rented portion of Friends Club but still efforts are made to provide <u>View document</u> View the document
  - a) adequate and clean toilets/ washrooms per students i.e. Boys /Girls/ Gender neutral.
  - b) Common room for girls (in Multipurpose room)
  - c) CSCA room (in Multipurpose room)
  - d) Sanitary napkin vending Machine/incinerator regularly put in use.
- 4.7 It is ensured by college administration to regularly update Service Books and service Records of all the employees' i.e. Teaching as well as Non-Teaching staff, manually as well as furnish and update the same information in online records available.
- **4.8** It is ensured by college administration to submit ACR's of ministerial staff on or before 30th April and teaching staff on or before 30th September every year
- **4.9** College Administration tries to submit prompt response to every official correspondence with in stipulated time.
- **4.10** Its ensured by college administration to maintain office records properly and by books.
- **4.11** It is ensured by college administration and University Affairs Committee to keep proper record of students attendance and CCA.
- **4.12** GDC Rey has not been Ranked by NIRF or any other agency till date.
- **4.13** GDC Rey has not been accredited by NAAC till date.
- **4.14** It is ensured by College Administration to submit AQARs under AISHE Report annually and well in time. View the document
- **4.15** Till date No such appreciation or recognition received by any student or staff member at any platform. Information in this regard is NIL

## 4.16 INVOLVEMENT OF STAKE HOLDERS:

GDC Rey involves Stakeholders i.e. PTA and OSA.

- i) PTA has been constituted as per norms, funds collected in PTA account utilized for students welfare and PTA provide full support and stand by college during all decision making moments.
- ii) In GDC Rey Alumni has been constituted with name GDCROSA in 2023-24. It is framed as per norms but still in process to get registered under societies act to make it more supportive in terms of financial or non-financial contributions.
- **4.17** Till date feedback was taken but no written records were kept except recognition in PTA meetings. In future it will be done in writing so as to keep a record of same in College.
- 4.18 In college Advisory and IQAC meeting Annual reviews about students outcomes in Academic, co-curricular, extra-Curricular and extension activities is taken care of and plans discussed for action to be taken to improve and achieve excellence

## 5 BEST PRACTICES, INNOVATIONS AND INSTITUTION DISTINCTIVENESS:

## 5.1 Some best Practices followed in this institute:-

- College is sensitive to Gender Equity and organizes many a programme regularly to convey this message in community.
- College follows all practices to fulfil BETI BACCHAOO BETI PADHAOO mission.
- SOPs for waste management are strictly followed in this institute as per norms.
- College has eco-friendly green and Clean Campus
- College contributes back to local community by various initiatives taken up under the banner of NSS, RRC, Road safety, College Disaster Management committee and other clubs and societies of college.
- College maintains complete transparency by involving stakeholders in financial, administrative and academic matters.

## 5.2 Special initiatives have been taken for

- Solid waste management by segregating wet waste and dry waste by using separate dustbins and further segregated reuseable or recyclable waste.
- Efforts made by NSS volunteers ,ECO club Warriors to keep campus clean and plastic free.
- NSS unit has adopted Ward No. 6 of Rey Khas village with a mission of doing social service in community.

 NSS Volunteers, Peer Educators of RRC do reach to help general public at CHC Rey in various Medical Health Checkup camps organized at local level.

## 5.3 Efforts done by NSS volunteers'

- In village community service was appreciated as students adopted a family to provide them working knowledge about latest digital finance in this ever changing world of Information and technology.
- Nukkad Natak on the issue of Drug Abuse "Nasha Nash Ki Jadd" and To motivate public to cast their vote with a message to select a genuine and deserving candidate in NuKKad Natak performed by students.
- Road rallies organized by College clubs and societies on various issues of social importance with a purpose to spread message and sensitize public in General.
- **5.4** Nothing new or special innovation other than the ideas opted in 5.2 are in practise till date
- **5.5** Commerce society has organized a special two days workshop

# 6 FACULTY PROFILE AND RESEARCH ACTIVITIES DOCUMENT

- **6.1** Out of seven members of teaching faculty one teacher is having Ph.D i.e. less than 50% of the teachers' with Ph.D.
- **6.2** None of the teachers in this college is involved in any kind of Research Guidance.
- **6.3** More than 30% of College Faculty attended various career Progression programme in last three years . For Detail See Annexure as Table I
- **6.4** None of the teachers in this college is doing project /patent/fellowship/associateship of any kind .
- **6.5** College Faculty attended various career Progression programme and presented Papers in five International and 3 National level Programme in last three years . For Detail See Annexure as Table I
- **6.6** GDC Rey organised a National level two days workshop by Commerce Society . Report as in above criteria 5.5 attached
- **6.7** One of the Paper published in Non-UGC care list Journals.
- **6.8** None of the faculty member claimed to present any of special innovative ideas
- **6.9** Faculty members Smt. Neeru Thakur got a book and a chapter in a book published, while Mr. Sambhrant Shukla got a chapter in a book published .Detail as in link

- **6.10** Dr. Rajesh Kumar Sharma, Assistant professor Music (v)claimed to have popular article published in his name.
- **6.11** None of the faculty member claimed to have received any special awards of any kind.

# **7 MISCELLANIOUS:**

## None activity as per information required point under 7.1, 7.2,7.3, 7.4.

- **7.5** For any RTI sought college authorities tries to provide information and respond back adhering to timeline and as permissible by rules.
- **7.6** YES, College administration invited speakers, who are expert in their own subject.on various themes while Clubs /Societies organize various programmes for providing life experience and an insight of subject under consideration. To Name some NDRF team 14 th Battalion Nurpur by CDMC Rey; Election Kangoo, BLO Rey By ELC Rey; SHO Rey for Road Safety Programme, Mr. Nishant Narang (AP Commerce) by Commerce Society Rey.
- **7.7** In all the programmes organized by College authorities it is main motive at least more than 50% of students should get benefit of the Programme. Faculty is always making all possible efforts to help students in achieving their academic and realising future Goals.